

The Board of Directors of SCG Packaging Public Company Limited
(as of January 1, 2025)

No.	Director**	Age	Tenure	Type	Qualification of Independence		Audit Committee (3 Members)	Corporate Governance and Nomination Committee (3 Members)	Remuneration Committee (3 Members)	Risk Oversight Committee (3 Members)
					DJSI Criteria	SEC* Criteria				
1	Mr. Prasarn Trairatvorakul	72	5.5	Non-executive	●	●	-	-	-	-
2	Mr. Thammasak Sethaudom	55	6.3	Non-executive	●	-	-	-	Member	-
3	Police Colonel Thumnithi Wanichthanom	66	2.6	Non-executive	●	-	-	-	-	-
4	Mr. Roongrote Rangsiyopash	61	0.8	Non-executive	●	-	-	Member	-	-
5	Mrs. Kaisri Nuengsigkapien	63	5.6	Non-executive	●	●	Chairperson	-	-	-
6	Mrs. Pongpen Ruengvirayudh	69	5.5	Non-executive	●	●	Member	-	-	-
7	Professor Kitipong Urapeepatanapong	69	5.3	Non-executive	●	●	-	Chairperson	-	Member
8	Mr. Vanus Taepaisitphongse	65	4.8	Non-executive	●	●	-	-	Chairperson	-
9	Mr. Vibul Tuangsitthisombat	59	4.8	Non-executive	●	●	-	-	Member	Member
10	Mrs. Suphajee Suthumpun	60	3.3	Non-executive	●	●	Member	-	-	-
11	Mr. Thiraphong Chansiri	59	3.3	Non-executive	●	-	-	Member	-	-
12	Mr. Wichan Jitpukdee	58	5.5	Executive	-	-	-	-	-	Member
Average (years)		63.0	4.4							

Remark:

* The Securities and Exchange Commission, Thailand (SEC)

**12 Directors in total consisting of 11 non-executive directors and one executive director.

Qualification of Independence of the Board of Directors
SCG Packaging Public Company Limited
(as of January 1, 2025)

Criteria	No.	Qualifications of Independence Board of Directors	1. Mr. Prasarn Trairatvorakul	2. Mr. Thammasak Sethaudom	3. Police Colonel Thumnithi Wanichthanom	4. Mr. Roongrote Rangsiyopash	5. Mrs. Kaisri Nuengsigkapien	6. Mrs. Pongpen Ruengvirayudh	7. Professor Kitipong Urapeepatanapong	8. Mr. Vanus Taepaisitphongse	9. Mr. Vibul Tuangsitthisombat	10. Mrs. Suphajee Suthumpun	11. Mr. Thiraphong Chansiri	12. Mr. Wichan Jitpukdee
DJSI	1	The director must not have been employed by the company in an executive capacity within the last year.	●	●	●	●	●	●	●	●	●	●	●	-
DJSI	2	The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year", other than those permitted by SEC Rule 4200 Definitions, including i) payments arising solely from investments in the company's securities; or ii) payments under non-discretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.	●	-	●	-	●	●	●	●	●	●	●	-
DJSI	3	The director must not be a "Family Member of an individual who is [...] employed by the company or by any parent or subsidiary of the company as an executive officer."	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	4	The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.	●	●	●	●	●	●	-	●	●	●	●	●
DJSI	5	The director must not be affiliated with a significant customer or supplier of the company.	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	6	The director must have no personal services contract(s) with the company or a member of the company's senior management.	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	7	The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	8	The director must not have been a partner or employee of the company's outside auditor during the past year.	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	9	The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.	●	-	-	-	●	●	●	●	●	●	-	-
SEC	10	Holding no more than one percent of the total voting shares.	●	●	●	●	●	●	●	●	●	●	●	●
SEC	11	Not being a director who is appointed as the representative of directors of the issuer, major shareholder or shareholder who is a connected person of a majority shareholder.	●	-	-	-	●	●	●	●	●	●	●	●
SEC	12	Not undertaking any business of the same nature and in competition with the company and the subsidiary, or holding more than one percent of the voting shares, or being a managing director, employee, staff, advisor with a regular monthly salary, person with controlling interest in such business.	●	●	●	●	●	●	●	●	●	●	-	●
SEC	13	Neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the company, its parent company, subsidiaries, associates, same-tier subsidiary companies, major shareholders or controlling persons unless the foregoing status has ended not less than 2 years prior to the date of becoming a director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the company.	●	-	●	-	●	●	●	●	●	●	●	-

Remarks

Criteria 1-9 are based on DJSI's criteria for classifying an independent director who must meet at least 4 of the 9 criteria (of which at least 2 of the first 3 criteria). Thereby, SCGP has 11 independent directors according to DJSI criteria namely; Mr. Prasarn Trairatvorakul, Mr. Thammasak Sethaudom, Police Colonel Thumnithi Wanichthanom, Mr. Roongrote Rangsiyopash, Mrs. Kaisri Nuengsigkapien, Mrs. Pongpen Ruengvirayudh, Professor Kitipong Urapeepatanapong, Mr. Vanus Taepaisitphongse, Mr. Vibul Tuangsitthisombat, Mrs. Suphajee Suthumpun and Mr. Thiraphong Chansiri

- Criteria 10-13 are based on The Securities and Exchange Commission, Thailand (SEC) criteria which is more stringent than DJSI for classifying an independent director.

Board Industry Experience (GICS Sectors)

SCG Packaging Public Company Limited

(as of January 1, 2025)

Board Industry Experience		1. Mr. Prasarn Trairatvorakul	2. Mr. Thammasak Sethaudom	3. Police Colonel Thummitthi Wanichthanom	4. Mr. Roongrote Rangsiyopash	5. Mrs. Kaisri Nuengsigkapien	6. Mrs. Pongpen Ruengvirayudh	7. Professor Kitipong Urapeepatanapong	8. Mr. Vanus Taepaisiphongse	9. Mr. Vibul Tuangsitthisombat	10. Mrs. Suphajea Suthumpun	11. Mr. Thiraphong Chansiri	12. Mr. Wichan Jitpukdee
Industry Experience (GICS Sectors)													
1	Consumer Discretionary (Consumer Durables & Apparel, Hotels, restaurants & leisure, Education Services, Retailing, Distributors, Internet & Direct Marketing Retail, Department Stores, General Merchandise Stores)	D	-	-	-	D	D	D	D	D+E	D+E	-	E
2	Consumer Staples (Food & Staples Retailing, Food, Beverage & Tobacco, Household & Personal Products)	D	D	-	D	D	-	D	D	E	D+E	-	E
3	Communication Services (Telecommunication Services, Media & Entertainment)	-	-	-	-	-	-	-	-	-	D+E	-	E
4	Energy (Oil & Gas drilling, equipment & services, exploration & production, refining & marketing, storage & transportation, Integrated Oil & Gas, Coal & Consumable Fuels)	-	D+E	-	-	-	-	-	-	-	-	-	E
5	Financials (Banks, Thrifts & Mortgage Finance, Diversified Financials Services, Consumer Finance, Capital Markets, Mortgage Real Estate Investment Trusts, Insurance)	E	E	-	E	-	D	D	E	-	D	D	E
6	Health Care (Health Care Equipment & Services, Pharmaceuticals, Biotechnology & Life Sciences)	D	E	-	D+E	-	-	D	D	-	-	-	E
7	Industrials (Aerospace & Defense, Building Products, Construction & Engineering, Electrical Equipment, Industrial Conglomerates, Machinery, Trading Companies & Distributors, Commercial Services & Supplies, Professional Services, Transportation)	D	E	-	D+E	D	-	D	D	D	D	-	E
8	Information Technology (Software & Services, Technology Hardware & Equipment, Semiconductor & Semiconductor Equipment)	-	D	-	-	-	-	-	E	-	D+E	-	E
9	Materials (Chemicals, Construction Materials Containers & Packaging, Metals & Mining, Paper & Forest Products)	D	D+E	D	D+E	D	D	D	D	-	-	-	E
10	Real Estate (Equity Real Estate Investment Trusts, Real Estate Management & Development)	D	-	-	-	-	-	D	-	-	D+E	-	D
11	Utilities (Electric Utilities, Gas Utilities, Multi-Utilities, Water Utilities, Independent Power and Renewable Electricity Producers)	-	D+E	-	D+E	-	-	-	-	-	-	-	E
Experience acquired by function in													
1	Management	●	●		●	●	●	●	●	●	●	●	●
2	Academia												
3	Consulting	●		●	●	●	●	●	●				
4	Research												

Remarks

- D Experience acquired as a director
- E Experience acquired as an executive / employee