

The Board of Directors of SCG Packaging Public Company Limited
(as of December 31, 2021)

No.	Director	Type	Qualification of Independence		The Audit Committee (3 Members)	The Corporate Governance and Nomination Committee (3 Members)	The Remuneration Committee (3 Members)
			DJSI Criteria	SEC criteria *			
1	Mr. Prasarn Trairatvorakul	Non-executive	●	●	-	-	-
2	Mr. Cholanat Yanaranop	Non-executive	●	-	-	-	Member
3	Mrs. Kaisri Nuengsigkapien	Non-executive	●	●	Chairperson	-	-
4	Mr. Chalee Chantanayingyong	Non-executive	●	●	Member	-	-
5	Mrs. Pongpen Ruengvirayudh	Non-executive	●	●	Member	-	-
6	Professor Kitipong Urapeepatanapong	Non-executive	●	●	-	Chairperson	-
7	Mr. Vanus Taepaisitphongse	Non-executive	●	●	-	-	Chairperson
8	Mr. Vibul Tuangsitthisombat	Non-executive	●	●	-	-	Member
9	Mrs. Suphajee Suthumpun	Non-executive	●	●	-	Member	-
10	Mr. Thiraphong Chansiri	Non-executive	●	-	-	Member	-
11	Mr. Thammasak Sethaudom	Non-executive	●	-	-	-	-
12	Mr. Wichan Jitpukdee	Executive	-	-	-	-	-

Remark:

* The Securities and Exchange Commission, Thailand (SEC)

Criteria	No.	Qualifications of Independence Board of Directors	1. Mr. Prasarn Trairatvorakul	2. Mr. Cholanat Yanaranop	3. Mrs. Kaisri Nuengsigkapien	4. Mr. Chalee Chantanayingyong	5. Mrs. Pongpen Ruengvirayudh	6. Professor Kitipong Urapeepatanapong	7. Mr. Vanus Taepaisitphongse	8. Mr. Vibul Tuangsitthisombat	9. Mrs. Suphaje Suthumpun	10. Mr. Thiraphong Chansiri	11. Mr. Thammasak Sethaudom	12. Mr. Wichan Jitpukdee
			DJSI	1	The director must not have been employed by the company in an executive capacity within the last year.	●	●	●	●	●	●	●	●	●
DJSI	2	The director must not accept or have a "Family Member who accepts any payments from the company or any parent or subsidiary of the company in excess of \$60,000 during the current fiscal year", other than those permitted by SEC Rule 4200 Definitions, including i) payments arising solely from investments in the company's securities; or ii) payments under non-discretionary charitable contribution matching programs. Payments that do not meet these two criteria are disallowed.	●	●	●	●	●	●	●	●	●	●	-	-
DJSI	3	The director must not be a "Family Member of an individual who is [...] employed by the company or by any parent or subsidiary of the company as an executive officer."	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	4	The director must not be (and must not be affiliated with a company that is) an adviser or consultant to the company or a member of the company's senior management.	●	●	●	●	●	-	●	●	●	●	●	●
DJSI	5	The director must not be affiliated with a significant customer or supplier of the company.	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	6	The director must have no personal services contract(s) with the company or a member of the company's senior management.	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	7	The director must not be affiliated with a not-for-profit entity that receives significant contributions from the company.	●	-	●	●	●	●	●	●	●	●	●	●
DJSI	8	The director must not have been a partner or employee of the company's outside auditor during the past year.	●	●	●	●	●	●	●	●	●	●	●	●
DJSI	9	The director must not have any other conflict of interest that the board itself determines to mean they cannot be considered independent.	●	-	●	●	●	●	●	●	●	-	-	-
SEC	10	Holding no more than one percent of the total voting shares.	●	●	●	●	●	●	●	●	●	●	●	●
SEC	11	Not being a director who is appointed as the representative of directors of the issuer, major shareholder or shareholder who is a connected person of a majority shareholder.	●	-	●	●	●	●	●	●	●	●	-	●
SEC	12	Not undertaking any business of the same nature and in competition with the company and the subsidiary, or holding more than one percent of the voting shares, or being a managing director, employee, staff, advisor with a regular monthly salary, person with controlling interest in such business.	●	●	●	●	●	●	●	●	●	-	●	-

Remarks

- Criteria 1-9 are based on DJSI's criteria for classifying an independent director who must meet at least 4 of the 9 criteria (of which at least 2 of the first 3 criteria). Thereby, SCGP has 11 independent directors according to DJSI criteria namely; Mr. Prasarn Trairatvorakul, Mr. Cholanat Yanaranop, Mrs. Kaisri Nuengsigkapien, Mr. Chalee Chantanayingyong, Mrs. Pongpen Ruengvirayudh, Professor Kitipong Urapeepatanapong, Mr. Vanus Taepaisitphongse, Mr. Vibul Tuangsitthisombat, Mrs. Suphaje Suthumpun, Mr. Thiraphong Chansiri, and Mr. Thammasak Sethaudom
- Criteria 10-12 are based on Thailand Stock of Exchange Commission (SEC) criteria which is more stringent than DJSI for classifying an independent director.

Board Industry Experience		1. Mr. Prasam Trairatvorakul	2. Mr. Cholanat Yanaranop	3. Mrs. Kaisri Nuengsigkapien	4. Mr. Chalee Chantanayingyong	5. Mrs. Pongpen Ruengvirayudh	6. Professor Kitipong Urapeepatanapong	7. Mr. Vanus Taepaisitphongse	8. Mr. Vibul Tuangsitthisombat	9. Mrs. Suphajeer Suthumpun	10. Mr. Thiraphong Chansiri	11. Mr. Thammasak Sethaudom	12. Mr. Wichan Jitpukdee
		Industry Experience (GICS Sectors)											
1	Consumer Discretionary	D	D	D	-	D	D	D	D+E	D+E	-	-	E
2	Consumer Staples	D	D	D	-	-	D	D	E	D+E	-	D	E
3	Communication Services	-	D	-	-	-	-	-	-	D+E	-	-	E
4	Energy	-	D	-	-	-	-	-	-	-	-	D+E	E
5	Financials	E	D	-	D	D	D	E	-	D	D	E	E
6	Health Care	D	D	-	D	-	D	D	-	-	-	E	E
7	Industrials	D	D	D	D	-	D	D	D	D	-	E	E
8	Information Technology	-	D	-	-	-	-	E	-	D+E	-	D	E
9	Materials	D	D	D	D	D	D	D	-	-	-	D+E	E
10	Real Estate	D	D	-	-	-	D	-	-	D+E	-	-	D
11	Utilities	-	D	-	-	-	-	-	-	-	-	D+E	E
Experience acquired by function in													
1	Management	●	●	●	●	●	●	●	●	●	●	●	●
2	Academia												
3	Consulting	●		●	●	●	●	●					
4	Research												

Remarks

- D Experience acquired as a director
- E Experience acquired as an executive / employee