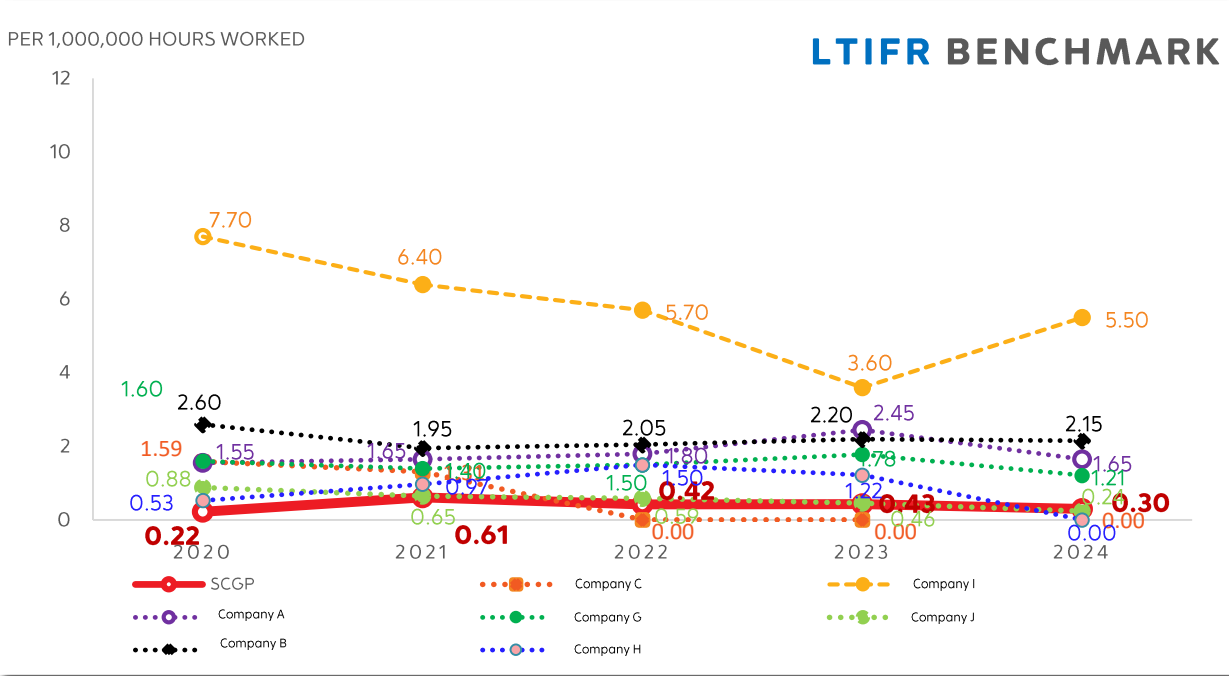
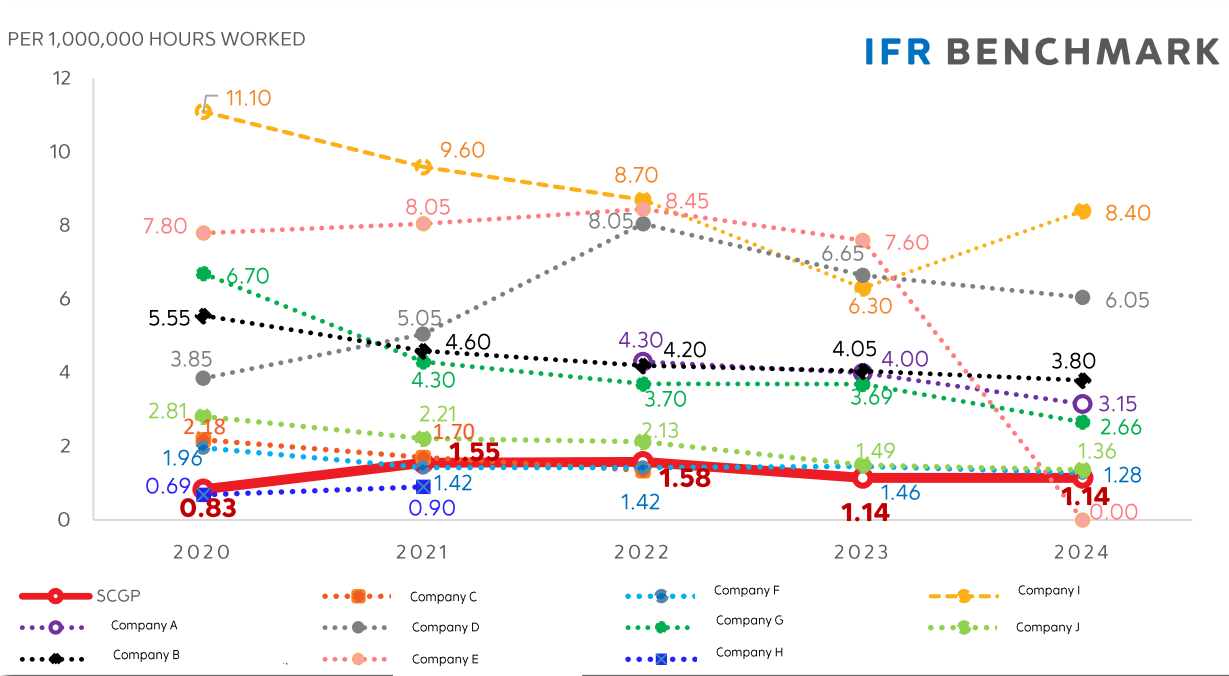


# Safety Performance Benchmarking with leader companies in DJSI

SCGP has achieved the highest ESG score for Occupational Health and Safety.



| ESG Score 2024 |             |                             | Company ** | IFR*  |      |      |      |        | LTIFR* |      |      |      |        | OIFR*  |  |      |      |       |
|----------------|-------------|-----------------------------|------------|-------|------|------|------|--------|--------|------|------|------|--------|--|--|------|------|-------|
| ESG rating     | Total score | Occ Health and Safety score |            | 2020  | 2021 | 2022 | 2023 | 2024   | 2020   | 2021 | 2022 | 2023 | 2024   | 2020   | 2021                                     | 2022 | 2023 | 2024  |
| 1 ↑            | 88 ↑        | 86 ↑                        | Company C  | 2.18  | 1.70 | 1.34 | -    | -      | 1.59   | 1.31 | -    | -    | -      | -  | -  | -    | -    | -     |
| 2 ↓            | 87 ↑        | 64 ↓                        | SCGP       | 0.83  | 1.55 | 1.58 | 1.14 | 1.14   | 0.22   | 0.61 | 0.42 | 0.43 | 0.30   | -  | -  | -    | -    | 0.289 |
| 3 ....         | 72 ....     | 83 ↑                        | Company F  | 1.96  | 1.42 | 1.42 | 1.46 | 1.28   | 0.13   | 0.13 | 0.11 | 0.12 | 0.11   | Illness was included in Accident Frequency Rate (AFR : Emp + Cont) |  |      |      |       |
| 4 ↑            | 71 ↑        | 68 ↓                        | Company A  | -     | -    | 4.3  | 4.00 | 3.15   | 1.55   | 1.65 | 1.80 | 2.45 | 1.65   | -  | -  | -    | -    | -     |
| 5 ↑            | 67 ↓        | 77 ↓                        | Company D  | 3.85  | 5.05 | 8.05 | 6.65 | 6.05   | -      | -    | -    | -    | -      | -  | -  | -    | -    | -     |
| 6 ↑            | 63 ↓        | 54 ↓                        | Company G  | 6.70  | 4.30 | 3.70 | 3.69 | 2.66   | 1.60   | 1.40 | 1.50 | 1.78 | 1.21   | -  | -  | -    | -    | -     |
| 7 ↓            | 62 ↓        | 80 ↑                        | Company I  | 11.10 | 9.60 | 8.70 | 6.30 | 8.4    | 7.70   | 6.40 | 5.70 | 3.60 | 5.5    | From 2025, Illness will also include work related ill-health       |  |      |      |       |
| 8 ....         | 60 ↓        | 79 ↓                        | Company J  | 2.81  | 2.21 | 2.13 | 1.49 | 1.36   | 0.88   | 0.65 | 0.59 | 0.46 | 0.24   | -  | -  | -    | -    | -     |
| 9 ....         | 59 ↓        | 55 ↓                        | Company B  | 5.55  | 4.60 | 4.20 | 4.05 | 3.80   | 2.60   | 1.95 | 2.05 | 2.20 | 2.15   | 12   | Illness was disclosed as number of cases |      |      | 2     |
| 10 ....        | 59 ....     | 41 ....                     | Company E  | 7.80  | 8.05 | 8.45 | 7.6  | ND yet | -      | -    | -    | -    | ND yet | -  | -  | -    | -    | -     |
|                |             |                             | Company H  | 0.69  | 0.90 | -    | -    | -      | 0.53   | 0.97 | 1.50 | 1.22 | ND yet | -  | -  | -    | -    | -     |

Max 89

Mean 40

Remark:  
\* IFR, LTIFR and OIFR from data disclosure on SD Report and company website.  
\*\* Leader companies refer to ESG score that was disclosed on the S&P website.  
\*\*\* IFR of Company C was included employees and contractors, LTIFR of Company C was calculated contractor only.  
\*\*\*\* IFR, LTIFR was public per 200,000 hours worked (recalculated for benchmark by 1,000,000 hours worked)  
\*\*\*\*\* IFR, LTIFR of Company G was included only employees.  
\*\*\*\*\* IFR of Company H from direct company that was calculated employees only.