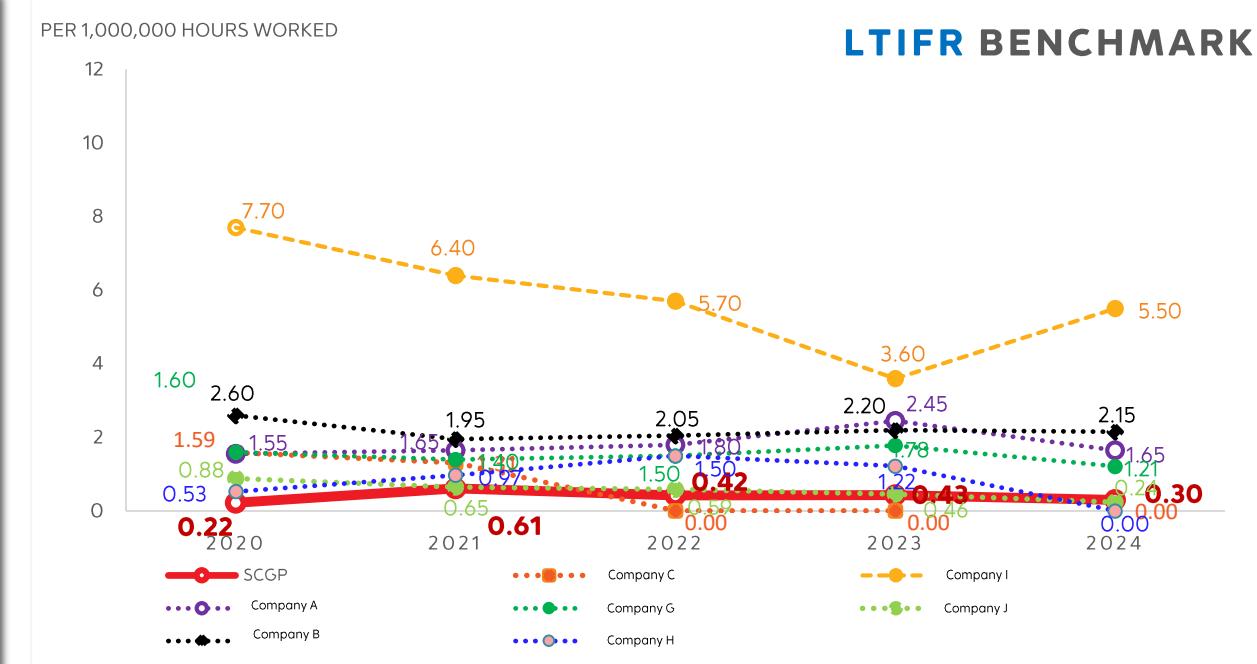
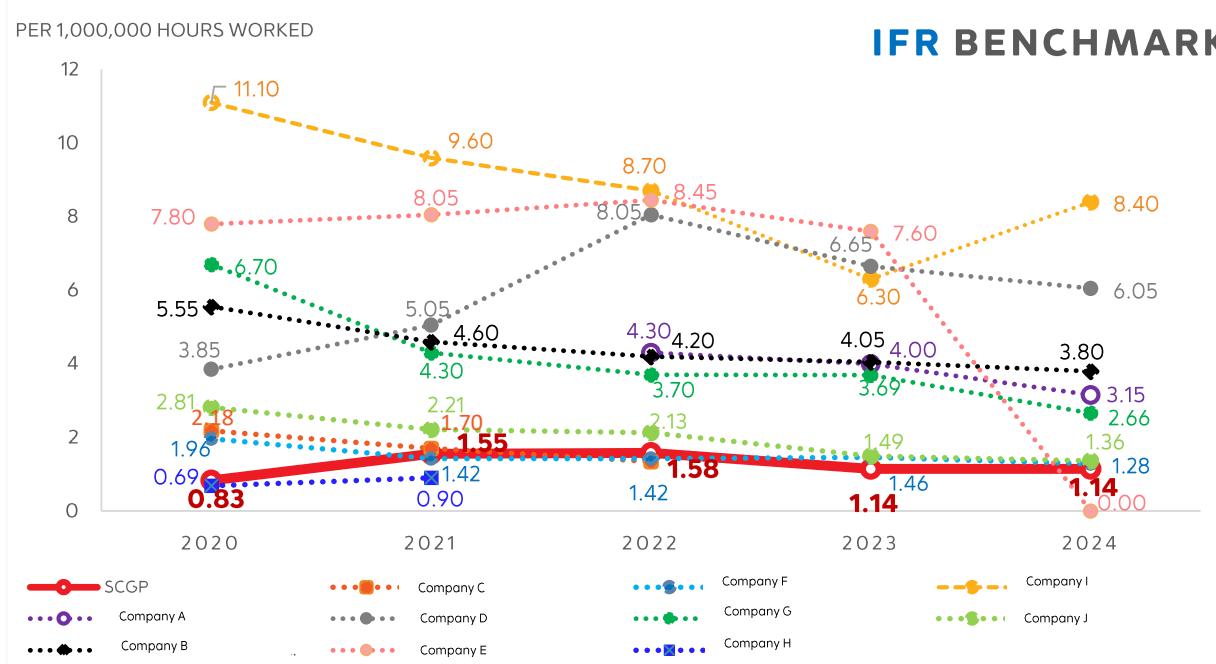


Safety Performance Benchmarking with leader companies in DJSI

SCGP has achieved the highest ESG score for Occupational Health and Safety.



ESG Score 2024			Company **	IFR*					LTIFR*					OIFR*						
ESG rating	Total score	Occ Health and Safety score		2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024		
1 ↑	88 ↑	86 ↑	Company C	***	2.18	1.70	1.34	-	-	1.59	1.31	-	-	-	-	-	-	-		
2 ↓	87 ↑	64 ↓	SCGP	0.83	1.55	1.58	1.14	1.14	0.22	0.61	0.42	0.43	0.30	-	-	-	-	0.289		
3	72	83 ↑	Company F	1.96	1.42	1.42	1.46	1.28	0.13	0.13	0.11	0.12	0.11	Illness was included in Accident Frequency Rate (AFR : Emp + Cont)						
4 ↑	71 ↑	68 ↓	Company A	****	-	-	4.3	4.00	3.15	1.55	1.65	1.80	2.45	1.65	-	-	-	-		
5 ↑	67 ↓	77 ↓	Company D	***	3.85	5.05	8.05	6.65	6.05	-	-	-	-	-	-	-	-	-		
6 ↑	63 ↓	54 ↓	Company G	****	6.70	4.30	3.70	3.69	2.66	1.60	1.40	1.50	1.78	1.21	-	-	-	-		
7 ↓	62 ↓	80 ↑	Company I	11.10	9.60	8.70	6.30	8.4	7.70	6.40	5.70	3.60	5.5	From 2025, Illness will also include work related ill-health						
8	60 ↓	79 ↓	Company J	2.81	2.21	2.13	1.49	1.36	0.88	0.65	0.59	0.46	0.24	-	-	-	-	-		
9	59 ↓	55 ↓	Company B	****	5.55	4.60	4.20	4.05	3.80	2.60	1.95	2.05	2.20	2.15	12	Illness was disclosed as number of cases				
10	59	41	Company E	7.80	8.05	8.45	7.6	ND yet	-	-	-	ND yet	-	-	-	-	-	-		
Max 89			Company H	*****	0.69	0.90	-	-	-	0.53	0.97	1.50	1.22	ND yet	-	-	-	-		
Mean 40																				

Remark:

* IFR, LTIFR and OIFR from data disclosure on SD Report and company website.

** Leader companies refer to ESG score that was disclosed on the S&P website.

*** IFR of Company C was included employees and contractors, LTIFR of Company C was calculated contractor only.

**** IFR, LTIFR was public per 200,000 hours worked (recalculated for benchmark by 1,000,000 hours worked)

***** IFR, LTIFR of Company G was included only employees.

***** IFR of Company H from direct company that was calculated employees only.