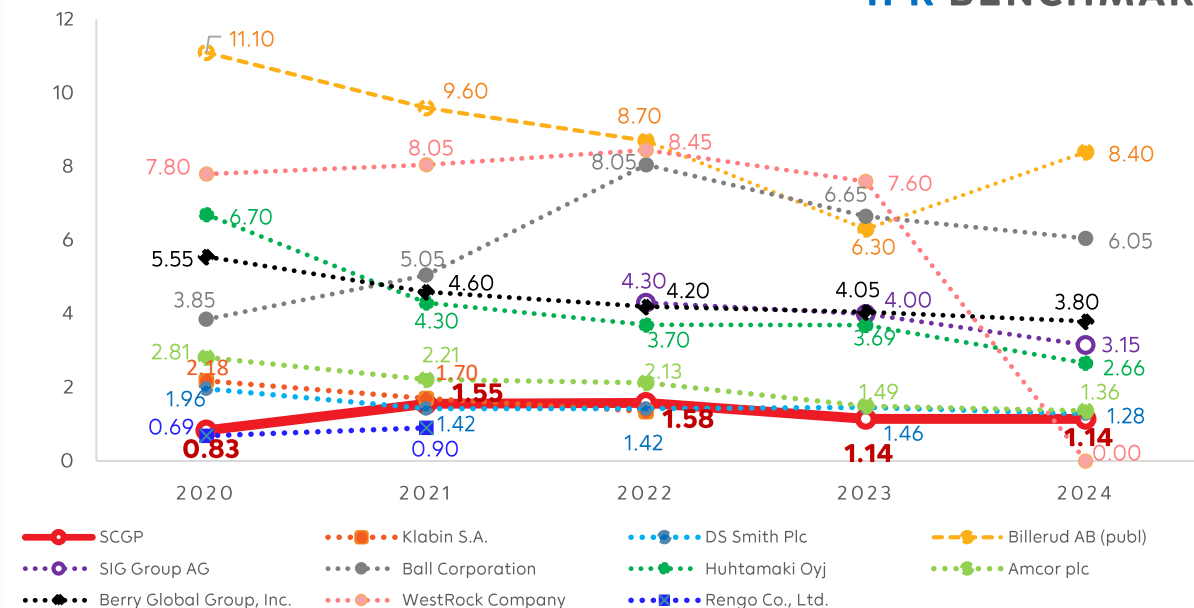


Safety Performance Benchmarking with leader companies in DJSI

SCGP has achieved the highest ESG score for Occupational Health and Safety.

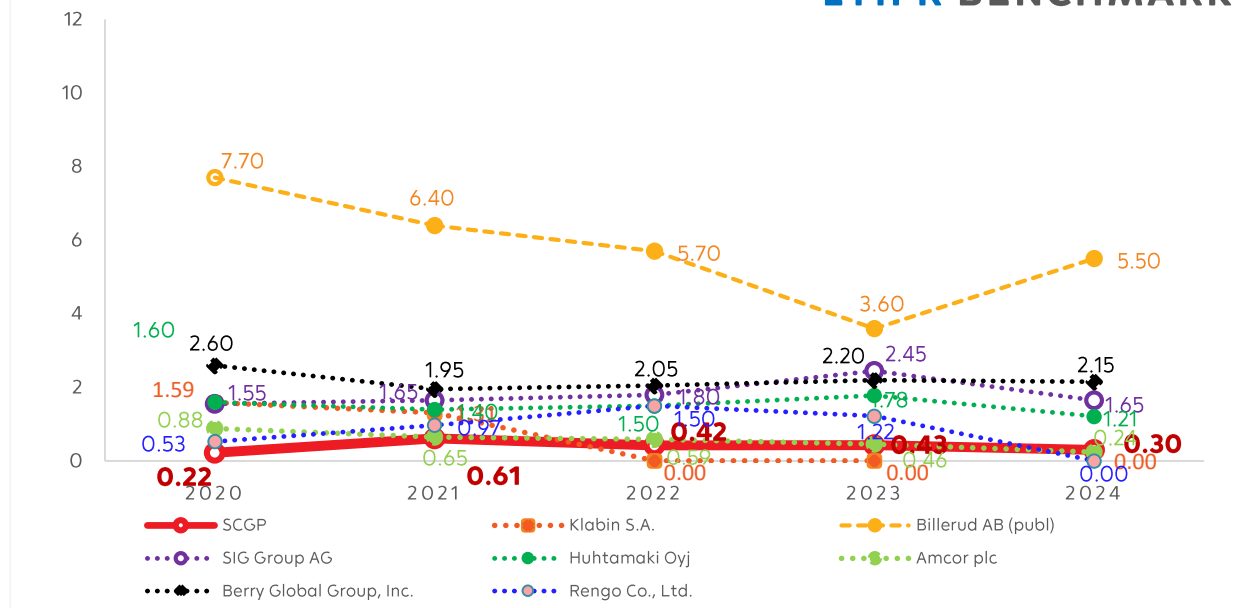
PER 1,000,000 HOURS WORKED

IFR BENCHMARK



PER 1,000,000 HOURS WORKED

LTIFR BENCHMARK



ESG Score 2024			Company **	IFR*					LTIFR*					OIFR*							
ESG rating	Total score	Occ Health and Safety score		2020	2021	2022	2023	2024	2020	2021	2022	2023	2024	2020	2021	2022	2023	2024			
1 ↑	88 ↑	86 ↑	Klabin S.A. ***	2.18	1.70	1.34	-	-	1.59	1.31	-	-	-	-	-	-	-	-			
2 ↓	87 ↑	64 ↓	SCGP	0.83	1.55	1.58	1.14	1.14	0.22	0.61	0.42	0.43	0.30	-	-	-	-	0.289			
3	72	83 ↑	DS Smith Plc	1.96	1.42	1.42	1.46	1.28	0.13	0.13	0.11	0.12	0.11	Illness was included in Accident Frequency Rate (AFR : Emp + Cont)							
4 ↑	71 ↑	68 ↓	SIG Group AG****	-	-	4.3	4.00	3.15	1.55	1.65	1.80	2.45	1.65	-	-	-	-	-			
5 ↑	67 ↓	77 ↓	Ball Corporation****	3.85	5.05	8.05	6.65	6.05	-	-	-	-	-	-	-	-	-	-			
6 ↑	63 ↓	54 ↓	Huhtamäki Oyj*****	6.70	4.30	3.70	3.69	2.66	1.60	1.40	1.50	1.78	1.21	-	-	-	-	-			
7 ↓	62 ↓	80 ↑	Billerud AB (publ)	11.10	9.60	8.70	6.30	8.4	7.70	6.40	5.70	3.60	5.5	From 2025, illness will also include work related ill-health							
8	60 ↓	79 ↓	Ancor plc	2.81	2.21	2.13	1.49	1.36	0.88	0.65	0.59	0.46	0.24	-	-	-	-	-			
9	59 ↓	55 ↓	Berry Global Group, Inc.****	5.55	4.60	4.20	4.05	3.80	2.60	1.95	2.05	2.20	2.15	12	Illness was disclosed as number of cases			1	0	2	2
10	59	41	WestRock Company	7.80	8.05	8.45	7.6	ND yet	-	-	-	-	ND yet	-	-	-	-	-			
		Max 89 Mean 40	Rengo Co., Ltd.*****	0.69	0.90	-	-	-	0.53	0.97	1.50	1.22	ND yet	-	-	-	-	-			

Remark:

* IFR, LTIFR and OIFR from data disclosure on SD Report and company website.

** Leader in Containers & Packaging companies refer to ESG score that was disclosed on the S&P website.

*** IFR of Klabin S.A. was included employees and contractors, LTIFR of Klabin S.A. was calculated contractor only.

**** IFR, LTIFR was public per 200,000 hours worked (recalculated for benchmark by 1,000,000 hours worked)

***** IFR, LTIFR of Huhtamäki Oyj was included only employees.

***** IFR of Rengo from direct company that was calculated employees only.