

Biodiversity Restoration and Conservation Policy SCG Packaging Public Company Limited (Revision 2023)

SCG Packaging Public Company Limited (SCGP) is committed to incorporating the consideration of risks, opportunities and impacts of biodiversity into business decision-making processes, including promoting the restoration and conservation of biodiversity actions that create a Net Positive Impact (NPI) balance and No Net Loss (NNL) to biodiversity within manageable limits to eliminate the risk and/or mitigate risks that may have a negative impact on sensitive biological values. As part of supporting sustainable development, SCGP has set a policy on Biodiversity restoration and conservation as a guideline.

This policy covers all business operations, subsidiary companies in the country and abroad, operations of SCGP's value chain partners and business partners, both tier 1 and non-tier 1, to cover the restoration and conservation of biodiversity are as follows:

1. Establish the master plan respect to the restoration of biodiversity, no forest burning and no gross deforestation in World Heritage areas and IUCN Category I-IV Protected areas and national conservation forest and protected areas.
2. Collaborate with national and international agencies and networks for conducting business to achieve the Sustainable Development Goals (SDGs) by establishing preventive measures and solutions for environmental and social impacts according to biodiversity management, including avoidance, minimization, rehabilitation & restoration, and offset.
3. Assess biodiversity's risks and opportunities through value chain by using reliable tool, including set management plan to reduce risks and impacts.
4. Set an Ecosystem Restoration Model according to the UN Decade on Ecosystem Restoration 2021-2030 through the cooperation of stakeholders such as agricultural ecosystems, forest ecosystem, freshwater ecosystem, grassland ecosystem, mountain ecosystem, wetland ecosystem, marine ecosystem and urban ecosystems.
5. Allocate budgets to support biodiversity restoration and conservation plans, both within and outside SCGP.
6. Research and development including promoting technology to increase the efficiency of planting and conservation of plant and animal species.
7. Encourage the participation of employees, communities and key stakeholders to enhance the restoration and conservation of biodiversity by creating cooperation consulting and participation in related operations.
8. Participate the Forest Stewardship Council (FSC) network and establish guidelines for implementation in line with the policies of the national, regional and international FSC network partners.
9. Assess and monitor the biodiversity restoration and conservation status of SCGP execution, business partners and related stakeholders. Also communicate operations and activities related to



biodiversity to stakeholders and the public, including listen to opinions in order to set plan for the restoration and conservation of biodiversity.

To ensure that this Biodiversity Restoration and Conservation Policy is embedded in our organizational culture and put into action, all companies shall adapt this policy to suit their business according to SCGP Vision.

Wichan Jitpukdee

Chief Executive Officer and Board of Directors

SCG Packaging Public Company Limited

24 July 2023