

Occupational Health and Safety Policy

SCG Packaging Public Company Limited ("SCGP") and its subsidiaries, domestically and internationally, are committed to conducting business per sustainable development guidelines, which include focusing on the health and safety of employees, contractors, and stakeholders. The basis of sustainable business operations is occupational health and safety management. The established policy informs employees and contractors on ways to acknowledge, implement and achieve a vision of occupational health and safety, which is zero injuries and illness-free.

This policy applies to the entire operations of SCGP, including the workplace, green field, brown field, service providers, and transportation activities related to employees, contractors, and stakeholders. As follows:

1. Comply with relevant OHS regulations, international standards, and other relevant OHS requirements following the analyzed business risk.
2. Establish strategies, objectives, quantitative targets, and key performance indicators, both proactive and reactive. Setting up prioritization and action plans to improve the Occupational Health and Safety Management System.
3. Adhere to the SCGP Safety Principles and the Occupational Health and Safety Management System, SCG Safety Framework, and other relevant practices by monitoring, auditing, and reporting on the performance of the OHS management system. We are committed to improving the performance of the OHS management system constantly.
4. Manage occupational health and safety risks that may be present to employees and contractors wherever possible by eliminating, reducing, setting up control measures, and encouraging a safer work environment.
5. Develop worker's knowledge and competency, consultation with and participation of employees, contractors, related committees and working groups. Provide appropriate resources required to do so.
6. Disclosure of occupational health and safety data as well as engaging with employees, contractors, and stakeholders to correct, prevent and leverage the practices to achieve the set goals.

Cultivating this Occupational Health and Safety Policy as part of the corporate culture leads to concrete practice. Therefore, companies can ensure that their business practices align with SCGP's vision.



(Mr. Wichan Jitpukdee)

Chief Executive Officer and Board of Director

SCG Packaging Public Company Limited

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