

SCGP Safety Principles

At SCGP, our core value includes occupational health and safety, ensuring that all employees and contractors are injury and occupational illness free. We've continuously improved our Occupational Health and Safety Management System to promote a safety-based culture, as seen in the SCGP Safety Principles below.

- 1. Uncompromising Safety Standard.
- 2. All injuries and occupational illnesses can be prevented.
- 3. All employees and contractor's involvement are essential.
- 4. Prevention of injuries and occupational illnesses is the direct responsibility of line managers.
- 5. Management shall be a role model in visible safety leadership.
- 6. Training employees and contractors for safe work is essential.
- 7. All operating exposures that could result in injury or illness can be safeguarded.
- 8. Working safely is an employment condition.
- 9. Enhance employees and contractors for safety awareness even they are off-duty.

The safety principles inform employees and contractors to acknowledge, understand, and lead to concrete practices.

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(Mr. Wichan Jitpukdee) Chief Executive Officer and Board of Director SCG Packaging Public Company Limited 23 June 2022

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