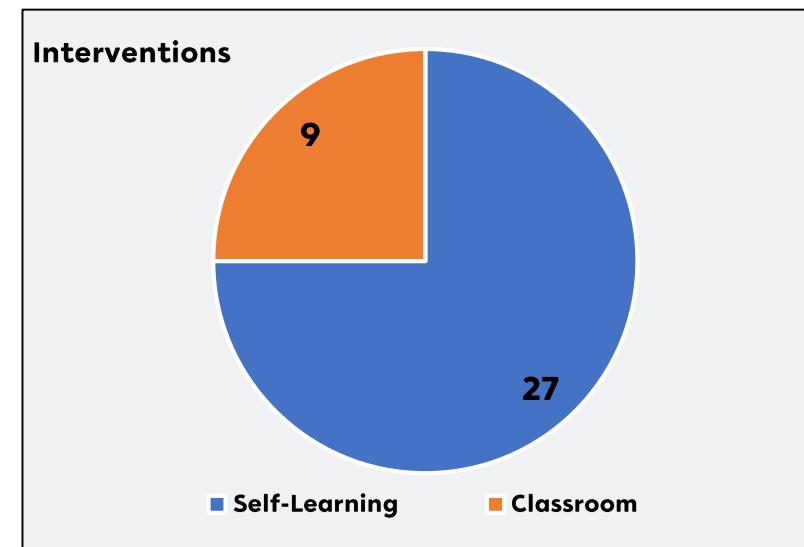
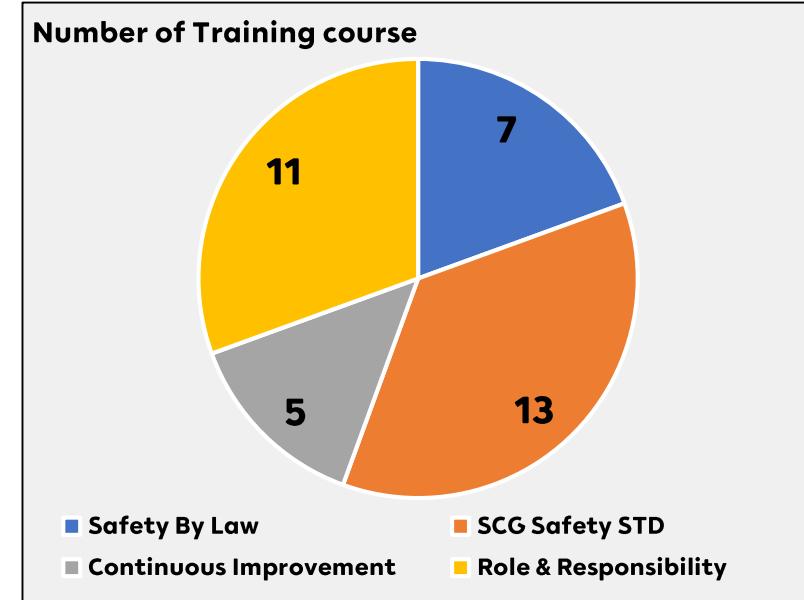


Boarding Pass

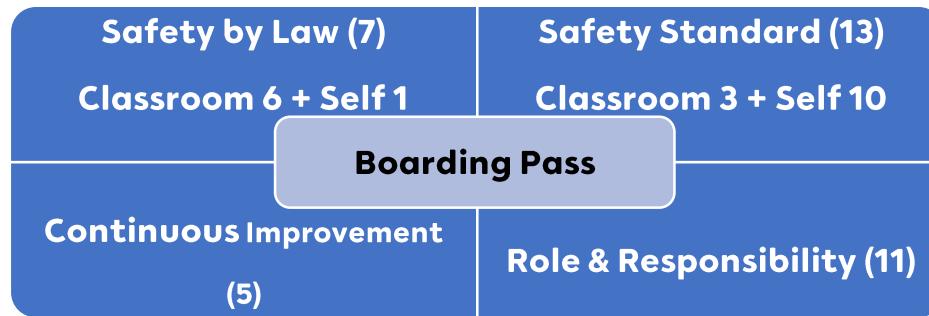
Safety Training 2024

Boarding Pass program 2024

| No. | Courses | Training Solution | Probation grp. | | Promoted grp. | | | | | | Acting grp. | | |
|-------------------------------|---|-------------------|----------------|----|---------------|----|----|----------|----|----|-------------|------|--------------|
| | | | Probation | O2 | O3 | O4 | O5 | S1 | S2 | S3 | S4 | Sup. | Section mgr. |
| Safety by law | | | | | | | | | | | | | |
| 1 | Basic Safety (New employee 6 hrs.) | Classroom | ● | | | | | | | | | | |
| 2 | Basic Safety (Job change 3 Basic Safety.) | Classroom | | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| 3 | Basic Fire fighting | Classroom | ● | | | | | | | | | | |
| 4 | Basic First Aid | Classroom | ● | | | | | | | | | | |
| 5 | Use of personal protective equipment | Self-learning | ● | | | | | | | | | | |
| 6 | Role and responsibility of safety officer in supervisory level | Classroom | | | | | ● | ◆ | | | ● | | |
| 7 | Role and responsibility of safety officer in management level | Classroom | | | | | | ● | ◆ | | | | ● |
| 8 | Annual physical examination/risk-based examination | | | ▲ | ▲ | ▲ | ▲ | ▲ | ▲ | ▲ | ▲ | ▲ | ▲ |
| SCG Safety Standards | | | | | | | | | | | | | |
| 1 | SCG Safety Framework & SPAP | Self-learning | ● | | | | | | | | | | |
| 2 | Life Saving Rules (LSR) | Self-learning | ● | | | | | | | | | | |
| 3 | General Safety Rules (GSR) | Self-learning | ● | | | | | | | | | | |
| 4 | Work permit system (Exclude office work) | Classroom | | | | | | | ● | ◆ | | | ● |
| 5 | Isolation and LOTO (Exclude office work) | Self-learning | | | | | | ● | ◆ | | | | ● |
| 6 | * Incident investigation | Self-learning | | | | | | ● | ◆ | | | | ● |
| 7 | Fire incident command (Exclude office work) | Classroom | | | | | | ● | ◆ | ● | ● | ● | ● |
| 8 | Safety Leadership & Culture | Self-learning | | | | | | ● | ◆ | ● | ● | ● | ● |
| 9 | * Safety and Health risk assessment | Classroom | ● | ◆ | ◆ | ◆ | ◆ | ● | ◆ | ◆ | ◆ | | |
| 10 | Safety Training Observation Program (STOP) (Exclude office work) | Self-learning | | ● | ◆ | ◆ | ◆ | ● | ◆ | ◆ | ◆ | ● | |
| 11 | Job Safety Analysis (JSA) (Exclude office work) | Self-learning | ● | ◆ | ◆ | ◆ | ◆ | ● | ◆ | ◆ | ◆ | | |
| 12 | Safety Leadership for new comer | Self-learning | ● | | | | | | | | | | |
| 13 | SOP (Standard operating procedure) | Self-learning | | ● | ◆ | ◆ | ◆ | ● | ◆ | ◆ | ◆ | | |
| Continuous Improvement | | | | | | | | | | | | | |
| 1 | Quality Mind set / Quality Concepts | Self-learning | ● | | | | | | | | | | |
| 2 | Introduction to Problem Solving QC Story & Task Achieving QC Story (FI Cap) | Self-learning | | ● | ◆ | ◆ | ◆ | ● | ◆ | ◆ | ◆ | | |
| 3 | Introduction to ISO (9001,14001,45001) | Self-learning | ● | | | | | | | | | | |
| 4 | Introduction to IBE | Self-learning | ● | | | | | | | | | | |
| 5 | Introduction to IBE (Rotated) | Self-learning | | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ | ■ |
| R&R | | | | | | | | | | | | | |
| 1 | HR for Line Manager + Basic principles of personnel management, regulations, discipline and punishments | Self-learning | | | | | | | ● | ◆ | | | |
| 2 | HR for Shift Supervisor + Basic principles of personnel management, regulations, discipline and punishments | Self-learning | | | | | | | | | ● | | |
| 3 | Understanding the power to approve actions (Approval level) | Self-learning | | | | | | ● | ◆ | ◆ | ● | ◆ | ● |
| 4 | Understanding the power to approve actions (General) | Self-learning | | ● | ◆ | ◆ | ◆ | ● | ● | ◆ | | | |
| 5 | E-policy | Self-learning | ● | | | | | Annually | | | | | |
| 6 | Ethics and Control | Self-learning | ● | | | | | | | | | | |
| 7 | Personal Data Protection Act | Self-learning | ● | ● | ◆ | ◆ | ◆ | ● | ◆ | ◆ | ● | | |
| 8 | Introduction to ESG | Self-learning | | ● | ◆ | ◆ | ◆ | ● | ● | ◆ | ◆ | | |
| 9 | Human Rights | Self-learning | | | | | | ● | ◆ | ◆ | ● | | |
| 10 | Leadership Mindset for new comer (Growth mindset, Resilience, Diversity) | Self-learning | ● | | | | | | | | | | |
| 11 | Rookie (Leading self for new comer) | Self-learning | | | ● | | | | | | | | |



4.1 Boarding Pass Program 2024



| Dec-24 | Total | Completed | % |
|------------------|--------------|--------------|--------------|
| Probation | | | |
| O | 47 | 1 | 2.13 |
| S | 68 | 11 | 16.18 |
| Permanent | | | |
| O2 | 445 | 404 | 90.79 |
| O3 | 1,736 | 1,505 | 86.69 |
| O4 | 1,327 | 1,165 | 87.79 |
| O5 | 238 | 205 | 86.13 |
| S1 | 276 | 213 | 77.17 |
| S2 | 507 | 432 | 85.21 |
| S3 | 585 | 489 | 83.59 |
| S4/S5 | 493 | 425 | 86.21 |
| Total | 5,722 | 4,850 | 84.76 |

| Course Name | จำนวนจัดกั้งปี (รุ่น) |
|--|-----------------------|
| Safety By Law | |
| Classroom : Basic Safety | 23 |
| Classroom : Basic Fire fighting | 11 |
| Classroom : Basic First aid | 21 |
| Classroom : Role and responsibility of safety officer in supervisory level | 5 |
| Classroom : Role and responsibility of safety officer in management level | 11 |
| SCG Safety Standard | |
| Virtual Class: Risk assessment and control* | 11 |
| Classroom : Fire incident command | 5 |
| | 87 |